



## Regular Meeting

August 13th, 2020

6:00pm

Meeting Access

<https://us02web.zoom.us/j/86509809548?pwd=Qmt5NDBETzlwEsrRVlyMFRrWm0zQT09>

(669) 900-6833

Meeting ID: 865 0980 9548

Passcode: 280174

Children's Community Charter School Board of Directors  
6830 Pentz Road

***Our Mission:** To ensure high levels of learning for ALL students. We are committed to academic, behavioral, and social/emotional learning to benefit the whole child.*

***Our Vision:** Fostering a deep partnership with families, every student will be college or career ready through a rigorous academic program delivered in an environment of support, understanding, and emotional safety. Our students are and will continue to be resilient, empathetic, and prepared for life.*

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## Minutes

I. OPEN SESSION at 6:06pm

II. ROLL CALL

Amanda Waters-Present Max Barteau-Present, Sean Herr-Present(Zoom), Jennifer Johnson-Present(Zoom), Mary Rich-Present(Zoom)

Guests: ZOOM: Sheri Eichar, Jenny Hanson, Melinda Ballone, Tammi Fabris  
Greg Weddig, Michelle Farrer

III. ACTION ITEM: Approval of and/or additions/deletions to current agenda

- A. NEW BUSINESS: Item G: Injury and Illness Prevention Plan COVID19 Addendum
- B. NEW BUSINESS: Item H: Health and Safety Policy for COVID 19.
- C. NEW BUSINESS: Item I (DISCUSSION) COVID 19 School Reentry Waiver
- D. NEW BUSINESS Item J ACTION Approve Landscape Bid for sod replacement to Zamora Sod Farm in the amount of \$3260.
- E. Closed Session with Negotiating team regarding Correspondence from CCSTA.
- F. Strike the Warrants

Motion to approve the Current Agenda with the noted changes by Amanda Waters, 2nd Sean Herr

Roll Call Vote:

Amanda Waters-Aye

Jennifer Johnson-Aye

Max Barteau-Aye

Sean Herr-Aye

Mary Rich-Aye

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If you have any questions regarding this agenda, or if you need a special accommodation under the Americans with Disabilities Act in order to participate, please contact Max Barteau at least forty-eight (48) hours in advance of the meeting.



Max Barteau, Board Chair ♦ Amanda Waters, Board Secretary

♦ Sean Herr, Parent Representative ♦ Jennifer Johnson, Parent Representative ♦ Mary Rich, Community Member ♦

♦ Sheri Eichar, Teacher Representative ♦

Telephone: (530) 413-8001

Fax: (530)

Website: <http://paradisecccs.org>

## **MOTION CARRIED**

### IV. CONSENT AGENDA

#### A. Warrants

1. ~~July 2020~~

#### B. Minute Approval

1. July 21st Special Meeting

Motion to approve to Approve Consent Agenda by Max Barteau, 2nd Jennifer Johnson

Vote: Aye 4, No 0, Abstain 0

## **MOTION CARRIED**

### V. PRINCIPALS REPORT

- Enrollment of 110 with 3 more enrolling tomorrow.
- Award given to CCCS for PBIS implementation.
- Friday staff officially returns! Going on policies and procedures Monday with new ELA Curriculum training.
- Distance Learning professional development with Author of Toggle Term
- "Mini LCAP" due in October
- Michelle has proposed dates for 2021 Board Meetings
- Furniture arrived last week and it is all hands on deck to get everything ready for 1st day of school.

### VI. BOARD PRESIDENT REPORT

- Most everything will be covered in other areas during the meeting

### VII. BUSINESS OFFICE REPORT

#### A. Report on School finance

- Nothing to report as Susan is on vacation

### VIII. BACK/FRONT OFFICE REPORT

- Still working on Part 1 of audit and Part 2 begins soon

### IX. RETURN TO PARADISE REPORT

- Max, Greg and Michelle have been meeting twice a week on campus to update and push things forward. Allan (Architect) has been invaluable to us and we cannot appreciate him enough.
- Water is POTABLE!!!
- Provisional Certificate of Occupancy has been issued!!!

### X. COMMENTS FROM THE PUBLIC ABOUT ISSUES NOT CURRENTLY ON AGENDA (5 minutes)

Submit all Public Comments by email to [mbarteau@paradiseccs.org](mailto:mbarteau@paradiseccs.org)

- NONE

### XI. DISCUSSION/ACTION ITEMS-*Old Business*

#### A. DISCUSSION ITEM: Investment of Insurance Proceeds

## **Tabled**

~~B. ACTION ITEM: Approval of low voltage contract change order.~~

#### C. ACTION ITEM: Back office Restructuring approval of presented consult contract or open position for interviews.

- Michelle was tasked at creating a job description for this position.
- Presented a description of and feedback was to ensure that the wages were something that we were able to allocate in the budget.

- Max notes that this will end up being a cost saving measure for the school.

**No Action needed from Board Michelle will post**

XII. DISCUSSION/ACTION ITEMS-*New Business.*

- A. ACTION ITEM: Accept resignation of Max Barteau from Board Chair position
- B. ACTION ITEM: Appoint New Board Chair
- Max notes that in the past the Board Chair and Board Secretary have been replaced yearly. Due to the previous years it hasn't been done. Max is stepping down from the Board chair leaving that open and nominates Amanda Waters to fill that position. Which subsequently leaves the board secretary open.
- Mary Rich states that she will fill the Board secretary position.

Motion to approve Amanda Waters as new Board President and Mary Rich as Board Secretary by Max Barteau, 2nd by Sean Herr.

Vote: Aye 4, No 0, Abstain 1

**MOTION CARRIED**

- C. ACTION ITEM: Front Office Salary Increase for Jessica Kennefic
- Jessica is starting her 4th year and is requesting a raise to be competitive with PUSD.
- Max notes that salary negotiation is always done in open session.
- He also notes that with the current projected budget situation that giving raises at this time may not be the right path at this time.
- Also need a salary schedule in place which has been on the task list for years.
- Prefers that no action to be taken not because Jessica or anyone else isn't deserving it just isn't something that we can afford or justify this time and suggest no action to be taken.
- Sean concurs with Max
- Jennifer is concerned about not paying competitively and employees moving on.
- Amanda has concerns about the uncertainty of the state budget.
- Upon completion of this school year 20/21 we will have a clearer view of our budget and the State budget.

**NO ACTION TAKEN**

- D. ACTION ITEM: Updated Employee Handbook for 2020-2021
- This has been vetted by our corporate attorney

Motion to approve Updated Employee Handbook for 2020-2021 by Sean Herr, 2nd by Amanda Waters

Vote: Aye 5, No 0, Abstain 0

**MOTION CARRIED**

- E. ACTION ITEM: Approve Resolution authorizing Michelle Farrer to make determinations regarding return to in person instruction.
- Because of the fluid nature of COVID 19 it has been recommended by BOCE and PSUD to appoint Michelle the authority to make decisions regarding the status of school without having to call a formal Board Meeting.

Motion to Approve Resolution authorizing Dr. Michelle Ferrer to make determinations regarding return to in person instruction by Max Barteau, 2nd Sean Herr

VOTE: Aye 5, No 0, Abstain 0

**MOTION CARRIED**

- F. ACTION ITEM: Approve hire of Elizabeth Bertrams for Middle School PE

- Due to the restructuring of the middle school we have to fall into the compliance of what our teachers can teach.
- Currently 2 middle school teachers are each teaching to different subjects
- Hired a PE teacher that has PE, Art and Science certificates and will be teaching 1 hour per day.

Motion to approve the hiring of Elizabeth Bertrams for Middle School PE by Max Barteau, 2nd by Amanda Waters.

Vote: Aye 5, No 0, Abstain 0

**MOTION CARRIED**

G. ACTION ITEM: Injury and Illness Prevention Plan COVID19 Addendum

- Recommended and drafted by our attorneys

Motion to approve the Injury and Illness Prevention Plan COVID 19 Addendum by Max Barteau, 2nd Jennifer Johnson

Vote: Aye 5, No 0, Abstain 0

**MOTION CARRIED**

H. ACTION ITEM: Health and Safety Policy for COVID 19.

- A written plan covering all the CDC Guidelines

MOTION to approve the Health and Safety Policy for COVID 19 by Amanda Waters, 2nd Mary Rich

Vote: Aye 5, No 0, Abstain 0

I. DISCUSSION: COVID 19 School Reentry Waiver

- Tk-6th grade waiver is available.
- CCSTA would need to support us applying for a TK-3 Waiver
- Need to have teacher support
- Butte County Public Health on Board
- Need to have parents' support.
- Final stage is approved by the state and Michelle and BCOE Superintendent think it will be a hard sell seeing how the county is currently on the watchlist.
- Sheri notes that there is a need for this as the Tk-3 needs this in person instruction.
- With the social distancing requirements that may be a little more challenging.
- Board wholly supports children returning to the classroom.
- Michelle has drivetion from the board to move forward with the tk-5 waiver.

J. ACTION ITEM: Approve Landscape Bid for sod replacement to Zamora Sod Farm in the amount of \$3260.40

- This came in today and Michelle feels that this is emergent to get the sod in place and rooted before the students return.
- On the recommendation of the landscapers that are currently working on this project.

Motion to approve the sod in the amount of \$3260.40 by Amanda Waters, 2nd by Jennifer Johnson

Vote: Aye 5, No 0, Abstain 0

**MOTION CARRIED**

XIII. GOOD OF THE SCHOOL

XIV. MEETING ADJOURNMENT

